

# Exploration & Growth Committee Charter

This Charter sets out the role, responsibilities, structure and processes of the Exploration and Growth Committee (the 'E&G Committee') of Genesis Minerals Limited (the 'Company').

## Function

The function of the E&G Committee is to assist the Board in reviewing, understanding and monitoring the Company's discretionary expenditure allocation in relation to exploration and inorganic and organic growth initiatives, with the aim to ensure that the opportunities presented:

- ▶ are focused on maximising shareholder value;
- ▶ are within the overarching corporate strategy and fiscal framework; and
- ▶ are appropriately assessed and actioned in a timely manner.

In carrying out its responsibilities the E&G Committee has full authority to investigate all matters that fall within the terms of reference of this Charter. Accordingly, the Committee may:

- ▶ obtain independent professional advice in the satisfaction of its duties at the cost of the Company; and
- ▶ have such direct access to the resources of the Company, as it may reasonably require, including management.

The E&G Committee acts primarily as an advisory body to the Board and may make recommendations to the Board. The Committee does not, as of itself, have the power or authority of the Board in dealing with the matters on which it advises except where certain powers are specifically set out in this Charter or are otherwise delegated by the Board.

## Composition

The Board will make appointments to the E&G Committee as it deems appropriate, but the Committee should comprise:

- ▶ At least three (3) Directors, from whom the Chairperson will be appointed; and
- ▶ Appropriate Executives in an *ex-officio* capacity as required.

Additional persons may be appointed to the Committee as the Board deems necessary for it to fulfil its Charter. The Committee may invite attendance from any staff of the Company to assist in its duties.

A quorum for Committee Meetings is three members of the E&G Committee (comprising at least one Non-Executive Director).

If a member or attendee has a conflict of interest in a matter, this must be indicated at the commencement of the meeting. However, the Committee will have the discretion to allow the person to participate in the relevant item or not, according to the Company's policy and the nature of the conflict of interest.

## Meetings

The E&G Committee shall endeavour to meet at least 3 times per year as well as on an "as required" basis if a material opportunity is being assessed.

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## Reporting

The E&G Committee Chair will report the findings and recommendations of each meeting at the next Board meeting including items which require Board review, endorsement or approval.

## Roles And Responsibilities

In carrying out its function in assisting the Board to assess resource definition and greenfields exploration opportunities the E&G Committee will:

- ▶ Review the Company's exploration projects and strategic ranking as determined by the Exploration Department's ranking review;
- ▶ Review the Company's exploration methodology and approach to discovery and extension of new or existing projects;
- ▶ Review timing and execution risks of exploration and development initiatives; and
- ▶ Monitor the addition and depletion of the Mineral Resources and Ore Reserves.

In carrying out its function in assisting the Board to assess organic and inorganic growth opportunities the E&G Committee will:

- ▶ Review strategic growth opportunities at current operations and ensure alignment with corporate objectives;
- ▶ Review emerging technology and methods that support the growth and optimisation of the company;
- ▶ Assess allocation of growth capital; and
- ▶ Assess strategic fit of M&A opportunities with respect to the strategy developed by the Company.

Further, the E&G Committee will monitor, assess and report to the Board on the effective discharge of the Company's responsibilities specifically in relation to the risks associated with exploration and inorganic and organic growth initiatives, and ensure appropriate risk mitigation measures have been implemented.

## Other Matters

The E&G Committee shall review this Charter at least bi-annually and if appropriate, recommend changes to the Board. The Committee shall also perform any other activities consistent with this Charter that the Committee or Board deem appropriate.

If you are in any doubt regarding this Charter, you should contact the Company Secretary at

Genesis Minerals Limited, PO Box Z5340, St Georges Tce, WA 6001

Phone: +61 8 6323 9050

Email: [companysecretary@genesisminerals.com.au](mailto:companysecretary@genesisminerals.com.au)

Last Review: January 2026

Next Review: January 2028